



## Environmental Responsibility

**ASEA focuses attention to our energy use, waste and pollution. We also look at evaluating environmental risks and challenges.**

**ASEA have created the resource policy and the climate and environmental policy to help ensure that our purpose and values are reflected in the work we do in every aspect of our business.**

This Climate and Environment policy applies to ASEA and its subsidiaries.

This policy is a statement of ASEA and its subsidiaries' commitment to reducing the environmental impact of our business.

It is the policy of ASEA, that we have a shared responsibility to protect our planet and act sustainably. We are aware of the risks of contributing unduly to climate change and compromising the ability of future generations to meet their needs, through our operations and business model. Therefore, we will act with due diligence in reducing our negative impacts, but also as a company, act in accordance with our role in mitigating climate change and the conservation of natural resources for both customers and those suppliers on which control can be enacted.

We will live up to our policy by: Continuously working to reduce environmental impacts from our own operation and apply due diligence in environmental-related questions. Demonstrating environmental vigilance by designing and manufacturing solutions that retain the highest possible value after their end-of-life. Engaging with customers and suppliers in lowering CO<sub>2</sub>e emissions.

It is the policy of ASEA, that the value of resources, needs to be retained to the highest degree possible, regardless of composition or state. Enabling high-value retention is essential to ensure a sustainable business, where no resources are needlessly wasted. Therefore, we strive to replace notions of waste with a notion of resource. The waste executive order. DK BEK nr. 2512 of 10.12.2021/ EU Directive 2008/98/EC (version: 05/07/2018). We will live up to our policy by: Working towards maximum use of all our material resources (preventing waste) through enlightenment and development of a more circular mindset already from the initial phases, and throughout our processes start moving towards a more circular mindset including purchasing resources, end-of-life, scrap/remains/packaging from assembly/manufacturing (pre-and-post consumer), etc. Using suppliers that enable ASEA to improve its performance on policy purpose.

This policy is aimed to uphold the minimum compliance with Danish law and is to be assimilated by companies, to follow ISO 14001:2015 regarding management system and certificate. And to be able to uphold valid data and focus on the ESG act.

The climate and environment policy are owned and governed by the CEO of ASEA. The CEO is obliged to implement this policy unless it is replaced by a specific company policy covering the same purpose.